



08<sup>th</sup> April, 2021

Sub: Offer of employment by Pin Click

Dear Nikhil Yadav,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 04<sup>th</sup> May, 2021, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

**ANNEXURE – A**

<b>COMPENSATION &amp; BENEFITS STATEMENT- PIN CLICK</b>			
Employee Details	Name	Nikhil Yadav	
	Designation	Sales Officer	
	Department	Sales	
	Date of Joining	04 <sup>th</sup> May, 2021	
	<b>C &amp; B CATEGORY</b>	<b>INR - Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	<b>Sub-Total I / Gross Pay</b>	<b>23,740</b>	<b>2,84,880</b>
<b>Benefits</b>			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	528	6,336
C	<b>Sub Total II</b>	<b>1,428</b>	<b>17,136</b>
D	<b>Allowance(2-3 Meeting Per day)</b>	<b>5000</b>	<b>60000</b>
E	<b>Performance Enhanced Incentives</b>	<b>11500</b>	<b>138000</b>
Total A + C+ D +E	<b>Cost to the Company</b>	<b>41,668</b>	<b>500,016</b>
Allowance *	Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
<b>Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training</b>			

I accept the offer  
Nikhil Yadav  
Registrar  
Invertis University  
Deoria

Page 1 of 1

Director Corporate Relations  
Invertis University  
Deoria